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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE

NOTIFICATION

Rawalpindi, the 5th August, 2022

S. R. O. 1826(I)/2022.—In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualification and other conditions are laid down for appointment to the following posts in the Army Services Units under Ministry of Defence:-

Sl. No.	Designation of the Post	BPS
(1)	(2)	(3)
1.	Milling Officer	BPS-15
2.	Librarian	BPS-14
3.	Laboratory Assistant	BPS-14
4.	Assistant Manager	BPS-14
5.	Khateeb	BPS-14
6.	Data Entry Operator	BPS-14
7.	Picker Wheat Analyzer	BPS-13
8.	Chargeman	BPS-12

4269 (1—7)

Price : Rs. 10.00

[9447 (2022)/Ex. Gaz.]

Sl. No.	Designation of the Post	BPS
(1)	(2)	(3)
9.	In-charge Press	BPS-11
10.	Cataloger	BPS-11
11.	Supervisor Exchange	BPS-11
12.	Senior Supervisor	BPS-11
13.	Draughtsman	BPS-11
14.	Draughtsman Grade-B	BPS-11
15.	Computer Technician	BPS-11
16.	Operator Exchange	BPS-09
17.	Assistant Librarian	BPS-09
18.	Machinist	BPS-09
19.	Nursing Assistant	BPS-07
20.	Store Keeper	BPS-07
21.	Mess Clerk	BPS-07
22.	Fitter Mills (Tech)	BPS-06
23.	Turner	BPS-06
24.	Blacksmith High Skilled	BPS-06
25.	Sewing Mechanic	BPS-04
26.	Bench Fitter (Semi Skilled Grade-II)	BPS-03
27.	Oilman	BPS-03

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

Sl. No.	Designation and BPS of the Post	Method of Appointment	
		By Promotion (%)	By initial appointment (%)
(1)	(2)	(3)	(4)
1.	Milling Officer (BPS-15)	60 %	40 %
2.	Librarian (BPS-14)	50 %	50 %
3.	Laboratory Assistant (BPS-14)	-	100 %
4.	Assistant Manager (BPS-14)	50 %	50 %
5.	Khateeb (BPS-14)	-	100 %
6.	Data Entry Operator (BPS-14)	-	100 %
7.	Picker Wheat Analyzer (BPS-13)	-	100 %
8.	Chargeman (BPS-12)	-	100 %
9.	In-charge Press (BPS-11)	-	100 %
10.	Cataloger (BPS-11)	-	100 %
11.	Supervisor Exchange (BPS-11)	80 %	20 %

Sl. No.	Designation and BPS of the Post	Method of Appointment	
		By Promotion (%)	By initial appointment (%)
(1)	(2)	(3)	(4)
12.	Senior Supervisor (BPS-11)	-	100 %
13.	Draughtsman (BPS-11)	-	100 %
14.	Draughtsman Grade-B (BPS-11)	-	100 %
15.	Computer Technician (BPS-11)	-	100 %
16.	Operator Exchange (BPS-09)	-	100 %
17.	Assistant Librarian (BPS-09)	-	100 %
18.	Machinist (BPS-09)	-	100 %
19.	Nursing Assistant (BPS-07)	-	100 %
20.	Store Keeper (BPS-07)	-	100 %
21.	Mess Clerk (BPS-07)	-	100 %
22.	Fitter Mills (Tech) (BPS-06)	-	100 %
23.	Turner (BPS-06)	-	100 %
24.	Blacksmith High Skilled (BPS-06)	-	100 %
25.	Sewing Mechanic (BPS-04)	-	100 %
26.	Bench Fitter (Semi Skilled Grade-II) (BPS-03)	-	100 %
27.	Oilman (BPS-03)	-	100 %

Provided that if no suitable person is available for promotion the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITION FOR PROMOTION

3. Promotion to the posts in column (2) below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the qualifications and experience prescribed in column 4:-

Sl. No.	Designation and BPS of the Post	Persons Eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Milling Officer (BS-15)	Picker Wheat Analyzer (BPS-13)	Five (05) years' service in BPS-13.
2.	Librarian (BPS-14)	Assistant Librarian (BPS-09)	Five (05) years' service in BPS-09.

Sl. No.	Designation and BPS of the Post	Persons Eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
3.	Assistant Manager (BPS-14)	Charge man (BPS-12)	Five (05) years' service in BPS-12.
4.	Supervisor Exchange (BPS-11)	Operator Exchange (BPS-09)	Five (05) years' service in BPS-09.

QUALIFICATION, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT

4. On the closing date for receipt application as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the educational qualification and experience and must be within the age limit as mentioned against the post concerned in the Schedule to this notification provided that:-

- (i) "Experience" means unless otherwise specified in the Method of Appointment, Qualification and other conditions as applicable, the experience prescribed for initial appointment shall be the post qualification experience.
- (ii) The Maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the "Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993", as amended from time to time.

QUALIFICATIONS/ CONDITIONS FOR APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made in accordance with the provisions of Rule-7 and 9 of Civil Servants (Appointment, Promotion and transfer) Rules, 1973 provided that the person concerned must possess the qualification and experience prescribed in schedule of these Rules for initial appointment to the post concerned.

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provision of section 6 or Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with concurrence of the Establishment Division vide O.M. No. 1/20/2015-R-V dated 21st July 2022.

SCHEDULE
(See para 4)

Sl. No.	Designation and BPS of the Post	Qualification / Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Milling Officer (BPS-15)	Second Class or Grade "C" Bachelor degree in Food Sciences and Technology from a University recognized by HEC with 03 years' experience in any flour mills.	18 years	25 years
2.	Librarian (BPS-14)	Second Class or Grade "C" Bachelor degree in Library and Information Sciences from a University recognized by HEC.	18 years	25 years
3.	Laboratory Assistant (BPS-14)	Second Class or Grade "C" B. Sc in Medical Lab Technology from a University recognized by HEC.	18 years	25 years
4.	Assistant Manager (BPS-14)	Second Class or Grade "C" Bachelor degree or equivalent qualification from a University recognized by HEC with Computer knowledge.	18 years	25 years
5.	Khateeb (BPS-14)	(i) Intermediate from Provincial / Federal Government Board. (ii) Faazal Dars-e-Nizami (Shahadat-ul-Almia). (iii) Hafiz-e-Quran.	18 years	25 years
6.	Data Entry Operator (BPS-14)	(i) Second Class or grade "C" Bachelor's degree with Computer Science/ Mathematics/ Statistics / Physics/ Information Technology from a University recognized by the Higher Education Commission. (ii) Minimum speed of 10,000 key depression per hours for data entry / verification.	18 years	25 years
7.	Picker Wheat Analyzer (BPS-13)	Second Class or Grade "C" Bachelor degree in Food Sciences and Technology from a University recognized by HEC.	18 years	25 years

Sl. No.	Designation and BPS of the Post	Qualification / Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
8.	Chargeman (BPS-12)	F. Sc or equivalent qualification with 3 year experience in the relevant field.	18 years	25 years
9.	In-charge Press (BPS-11)	DAE in Printing and Graphic Arts Technology from a reconceived Institution.	18 years	25 years
10.	Cataloger (BPS-11)	Intermediate with (06) six months certificate / diploma in Library Science from a recognized Institution.	18 years	25 years
11.	Supervisor Exchange (BPS-11)	F.Sc or equivalent with three years' experience in the relevant field.	18 years	25 years
12.	Senior Supervisor (BPS-11)	i. Intermediate with three-years' experience in the relevant field. ii. Valid driving license holder and well versed with the traffic rules.	18 years	25 years
13.	Draughtsman (BPS-11)	Post Matric Diploma of Associate Engineer in Architecture from a recognized institute / College of Technology. OR Intermediate with Diploma in draughtsman-ship from a recognized Institute.	18 years	25 years
14.	Draughtsman Grade-B (BPS-11)	Post Matric Diploma of Associate Engineer in Architecture from a recognized institute / College of Technology. OR Intermediate with Diploma in draughtsman ship from a recognized Institute.	18 years	25 years
15.	Computer Technician (BPS-11)	Intermediate in Computer Science. i. Certificate / Diploma in Repair / Maintenance of Computer Equipment from a recognized Institute. OR Two years' experience of Maintenance / Repair of computer hardware.	18 years	25 years

Sl. No.	Designation and BPS of the Post	Qualification / Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
16.	Operator Exchange (BPS-09)	Matric with three (03) years' experience in the relevant field.	18 years	25 years
17.	Assistant Librarian (BPS-09)	Matric with (06) six months certificate/ diploma in Library Science from a recognized institution.	18 years	25 years
18.	Machinist (BPS-09)	Matric with 3 year experience in the relevant field.	18 years	25 years
19.	Nursing Assistant (BPS-07)	Matric with Science along-with 1 year diploma in Nursing from a Recognized institution. OR Retired army person of Nursing Trade from Army medical Corps of Pakistan	18 years	25 years
20.	Store Keeper (BPS-07)	Matriculate with 3 years' experience in the relevant field.	18 years	25 years
21.	Mess Clerk (BPS-07)	(i) Matriculate. (ii) Three-week basic IT Training Course (including MS Office) Conducting by NITB.	18 years	25 years
22.	Fitter Mills (Tech) (BPS-06)	Matriculate with 3 years' experience in the relevant field.	18 years	25 years
23.	Turner (BPS-06)	Matriculate with 3 years' experience in the relevant field.	18 years	25 years
24.	Blacksmith High Skilled (BPS-06)	Matriculate with 3 years' experience in the relevant field.	18 years	25 years
25.	Sewing Mechanic (BPS-04)	Middle pass with 3 years' experience in the relevant field.	18 years	25 years
26.	Bench Fitter (Semi Skilled Grade-II) (BPS-03)	Middle pass with three years' experience in the relevant field.	18 years	25 years
27.	Oilman (BPS-03)	Middle pass with 3 years' experience in the relevant field.	18 years	25 years

[F. No. 4/11/2019/D-4 (A-IV).]

MUHAMMAD YOUSAF,
Section Officer.